

ACKNOWLEDGEMENT

GRIFFITH ABORIGINAL MEDICAL SERVICE ACKNOWLEDGES
THE WIRADJURI PEOPLE, THE TRADITIONAL CUSTODIANS
OF THE LANDS AND WATERWAYS WHERE WE LIVE AND WORK.
WE PAY OUR RESPECT TO ELDERS PAST AND PRESENT AND
RECOGNISE THEIR ENDURING CONNECTION TO COUNTRY,
CULTURE, AND COMMUNITY. AS AN ABORIGINAL COMMUNITY
CONTROLLED HEALTH SERVICE, WE ARE PROUD TO WALK
ALONGSIDE OUR PEOPLE IN CONTINUING TO CARE FOR
COUNTRY AND STRENGTHEN COMMUNITY WELLBEING.

ALWAYS WAS, ALWAYS WILL BE.









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MESSAGE FROM CHAIRPERSON

AS CHAIRPERSON, IT HAS BEEN AN HONOUR AND PRIVILEGE TO CONTINUE WORKING WITH THE CEO DELIVERING PROGRAMS AND SERVICES TO THE COMMUNITIES OF THE WESTERN RIVERINA. THIS ANNUAL REPORT IS A TESTAMENT TO THE HARD WORK AND DEDICATION OF OUR MANAGERS AND STAFF, ALONG WITH THE CONTINUED SUPPORT OF THE COMMUNITIES WE SERVE.

LOOKING BACK AT THE PREVIOUS FINANCIAL YEAR IS A TIME TO NOT ONLY REFLECT AND FEEL A SENSE OF PRIDE IN OUR ACHIEVEMENTS, BUT ALSO TO TAKE STOCK AND LOOK AT WHAT LIES AHEAD WITH OPTIMISM AND PURPOSE.

WE KNOW OUR COMMUNITIES CONTINUE TO FACE DIFFICULTIES, WITH COST-OF-LIVING PRESSURES AS WELL AS THE OTHER INEQUALITIES THAT WE, AS ABORIGINAL PEOPLE, CONTINUE TO DEAL WITH IN OUR EVERYDAY LIVES. AS USUAL, IN TRYING TIMES, WE ARE HERE AS COMMUNITY TO SUPPORT EACH OTHER AND IT IS THIS STRENGTH THAT SEES US THROUGH. OUR COMMUNITY DEFINES EVERYTHING WE DO AND THAT'S WHY IT WAS IMPORTANT FOR US TO REVIEW AND REFINE STRATEGIES AND PROCESSES WHICH ENSURES A STRONG FOUNDATION FOR OUR FUTURE.

AS WE LOOK TO THE FUTURE, I AM OPTIMISTIC ABOUT THE OPPORTUNITIES THAT LIE AHEAD, BUT SAY THIS WITH CAUTION. WE FACE CHANGING GOVERNMENT POLICIES AND FUNDING CHALLENGES THAT REQUIRE BOLD AND INNOVATIVE STRATEGIES TO ENSURE WE CONTINUE TO PROVIDE MUCH NEEDED SERVICES AND PROGRAMS TO THE COMMUNITIES WE SERVICE.

THIS ANNUAL REPORT PROVIDES A COMPREHENSIVE OVERVIEW OF OUR ACHIEVEMENTS OVER THE PAST YEAR. IT IS A DOCUMENT THAT CELEBRATES OUR SUCCESSES, ACKNOWLEDGES OUR CHALLENGES AND PROVIDES MEMBERS WITH ORGANISATIONAL INFORMATION IN A OPEN AND TRANSPARENT MANNER.

I WOULD LIKE TO THANK OUR DEDICATED DIRECTORS, STAFF, COMMUNITY PARTNERS A ND OUR MEMBERS FOR INVALUABLE CONTRIBUTIONS AND COMMITMENT TO SERVING OUR COMMUNITIES. IT HAS BEEN A PLEASURE TO WORK WITH YOU ALL AS CHAIRPERSON AND I LOOK FORWARD TO CONTINUING OUR WORK THIS FINANCIAL YEAR, WHICH MARKS THE GRIFFITH AMS 25TH YEAR OF OPERATION.

CEO REPORT

LOOKING BACK ON THE 2024-2025, IT'S CLEAR THAT DESPITE ANOTHER CHALLENGING YEAR, OUR DEDICATED TEAM HAS DEMONSTRATED UNWAVERING COMMITMENT TO OUR COMMUNITIES. ALL 3 X SITES AT GRIFFITH, HAY AND LAKE CARGELLIGO CONTINUE TO WORK WELL IN ENSURING THE BEST POSSIBLE SERVICES AND PROGRAMS ARE PROVIDED ACROSS OUR NETWORK.

I WANT TO ACKNOWLEDGE OUR COMMUNITIES FOR THEIR CONTINUED SUPPORT, OUR PARTNERS AND KEY STAKEHOLDERS WHO WORK IN COLLABORATION WITH US AND OUR STAFF. THE CONTINUED PASSION AND DEDICATION OF OUR STAFF TOWARD OUR COMMUNITIES MEANT THAT OUR FOCUS REMAINS CENTRED ON DELIVERING ESSENTIAL AND VALUED SERVICES AND PROGRAMS ON THE GROUND. THESE SERVICES AND PROGRAMS REMAIN CULTURALLY SAFE AND APPROPRIATE ENSURING THEY ARE RESPONSIVE TO COMMUNITY NEEDS.

THERE ARE MANY SERVICES, PROGRAMS AND EVENTS THAT HAVE PROGRESSED THROUGHOU T THE YEAR AND ACHIEVEMENTS WE ARE EXTREMELY PROUD OF. THESE WILL BE OUTLINED BY MANAGERS THROUGHOUT THIS REPORT.

WHILE WE CELEBRATE OUR ACHIEVEMENTS, WE ARE ALSO MINDFUL OF THE CHALLENGES AHEAD WHICH ARE FACED BY SO MANY COMMUNITY CONTROLLED ORGANISATIONS ACROSS THE COUNTRY AT A TIME WHEN MANY IN OUR COMMUNITY ARE STRUGGLING WITH THE RISING COST OF LIVING. THE ESCALATING COSTS OF OPERATIONS ARE PLACING SIGNIFICANT PRESSURES ON OUR BUDGET, WHICH HAS REQUIRED MANAGEMENT TO MAKE SOME TOUGH DECISIONS. WE REMAIN DETERMINED TO NAVIGATE THESE COMPLEXITIES WHILE MAINTAINING OUR FOCUS ON DELIVERING FOR OUR COMMUNITIES.

I WOULD AGAIN LIKE TO THANK OUR DEDICATED STAFF, MANAGERS, THE BOARD AND COMMUNITY IT HAS BEEN ANOTHER YEAR OF ADJUSTMENTS, BUT I AM PROUD OF THE OUR TEAM WHO CONTINUE TO WORK TIRELESSLY IN DELIVERING ESSENTIAL SERVICES AND DRIVING POSITIVE CHANGE FOR OUR COMMUNITIES.

BUSINESS MANAGER REPORT

HUMAN RESOURCES – STAFF BETWEEN GRIFFITH ABORIGINAL MEDICAL SERVICE (GAMS), MURRIN BRIDGE ABORIGINAL HEALTH SERVICE AND HAY ABORIGINAL MEDICAL SERVICE IS NOW OVER 80.

HIGHLIGHTS:

- STRONG GENERAL PRACTITIONER NUMBERS REMAIN AT GRIFFITH ABORIGINAL MEDICAL SERVICE WITH 6 GP'S IN PLACE AS AT 30 JUNE 2025.
- STRENGTHENING OF MAIN RECEPTION BY ADDING A NEW STAFF MEMBER TO THAT TEAM.
- ADDITION OF OCCUPATIONAL THERAPY SERVICES FOR 2 DAYS PER WEEK AT GAMS.
- 26 SUCCESSFUL PAY RUNS EXECUTED ALL ON TIME.

INFORMATION SERVICES - A NUMBER OF IMPROVEMENTS MADE AT GAMS INCLUDING:

- PURCHASE AND INSTALLATION OF NEW MAIN SERVER AT GAMS WITH FUNDING PROVIDED BY NACCHO. SUCCESSFUL Decommissioning of old server and implementation of New Server Completed.
- PLANNING WORKS COMMENCED FOR INTRODUCTION OF OPTIC FIBRE INTERNET CONNECTION AT GAMS.
- ROLLOUT OF MULTI FACTOR AUTHENTICATION ACROSS E-MAIL PLATFORM TO FURTHER ENHANCE SECURITY OF NETWORK
- REVIEW OF PASSWORD STRENGTH AND IMPLEMENTATION OF NEW PASSWORD STRUCTURE FOR ALL USERS

PROPERTY – GAMS COMPLETED PURCHASE OF 10 FOSTER ST LAKE CARGELLIGO (MURRIN BRIDGE ABORIGINAL HEALTH SERVICE). BUILDING WORKS TO UPGRADE THE BUILDING ANTICIPATED TO COMMENCE IN SEPTEMBER 2025.

MYMEDICARE - THIS NEW MODEL OF CARE IS A VOLUNTARY PATIENT REGISTRATION THAT AIMS TO FORMALISE THE RELATIONSHIF Between Patients, Their General Practice, General Practitioner (GP) and Primary Care Teams. Some Benefits include access to longer MBS-funded Telephone Calls and Triple Bulk Billing incentives.

- REGISTERED THE PRACTICE IN THE ORGANISATION REGISTER FOR MYMEDICARE.
- ENCOURAGED DOCTORS/RECEPTION STAFF TO SIGN UP PATIENTS
- MAINTAIN THE MYMEDICARE REGISTER IN PRODA & COMMUNICARE PRACTICE INCENTIVE PROGRAM (PIP)
 INDIGENOUS HEALTH INCENTIVE (IHI) ABORIGINAL AND/OR TORRES STRAIT ISLANDER PATIENTS OF ANY AGE,
 WHO HAVE A CHRONIC ILLNESS OR MENTAL HEALTH DISORDER, CAN BE REGISTERED FOR THE PRACTICE
 INCENTIVE PROGRAM (PIP) IHI.
- ALL NEW PATIENT REGISTRATIONS PROCESSED FROM 1 NOVEMBER 2024, WILL BE GIVEN A LIFETIME REGISTRATION IN THE IHI.
- •RE-REGISTER PATIENTS IF REQUIRED AND UPDATE THEIR STATUS IN PRODA/COMMUNICARE UPCOMING CHANGES TO CHRONIC DISEASE MANAGEMENT FRAMEWORK
- •INFORM DOCTORS AND NURSES IN THE UPCOMING CHANGES TO GPMP'S & TCA'S GUIDELINES
- •IMPLEMENT NEW TEMPLATES IN COMMUNICARE



CONGRATULATIONS

A HUGE CONGRATULATIONS TO OUR CHRONIC CARE TEAM WHO WON THE 2024 COMMUNITY PROJECT OF THE YEAR AWARD AT THE GRIFFITH CITY COUNCIL AUSTRALIA DAY CEREMONY! THE ELDER'S PORTRAIT EXHIBITION WAS SUCH A SPECIAL INITIATIVE AND WE ARE SO PROUD AND HAPPY THAT THE EVENT AND OUR LOVELY TEAM ARE **GETTING THE RECOGNITION THEY DESERVE!**



YOUTH WEEK CAMPAIGN

NSW YOUTH WEEK THIS YEAR TOOK PLACE FROM 9-17 APRIL. THE THEME FOCUSED ON CELEBRATING EVERY YOUNG PERSON'S UNIQUE STRENGTHS AND RECOGNISING YOUR INDIVIDUAL AND COLLECTIVE POWERS AS OUR CURRENT AND FUTURE LEADERS AND DECISION MAKERS. OUR YOUTH TEAM COORDINATED A CAMPAIGN WITH LOCAL YOUNG PEOPLE CALLED THE 'I AM...' CAMPAIGN! WE ARE SO PROUD OF OUR YOUTH WHO WERE A PART OF THIS CAMPAIGN AND APPLAUD THEIR COURAGE TO BE INVOLVED. THANK YOU ALL AGAIN WE ARE THE FUTURE, AND THE FUTURE IS NOW!



NGULUWAY CEREMONY

OUR CHILD & MATERNAL HEALTH TEAM HOSTED A SPECIAL CEREMONY CALLED NGULUWAY WHERE LOCAL ABORIGINAL CHILDREN WERE PRESENTED TO SOME LOCAL ELDERS IN A MEETING/WELCOMING CEREMONY. WE'D LIKE TO SAY A BIG THANK YOU TO ALL THE FAMILIES WHO BROUGHT THEIR LITTLE ONES TO BE WELCOMED AND CELEBRATED, TO OUR AMAZING ELDERS FOR SHARING YOUR WISDOM AND LOVE, AND TO EVERYONE WHO CAME ALONG TO SUPPORT THIS SPECIAL EVENT. IT WAS SO WHOLESOME SEEING THE NEXT GENERATION CONNECT WITH THE OLD AND THE PRINCE & PRINCESS THEME MADE IT EXTRA MAGICAL!



NATIONAL RECONCILIATION WEEK

ON TUESDAY 27TH MAY GAMS HELD A RECONCILIATION WEEK EVENT AT MEMORIAL PARK. THERE WAS LIVE MUSIC. DANCE PERFORMANCES, CHILDREN'S ACTIVITIES, SERVICE EXPO, BBQ LUNCH & MORE! DESPITE THE WEATHER, IT WAS A BEAUTIFUL DAY OF COMING TOGETHER AND CONNECTION.



MEN'S HEALTH DERBY

WHAT A DAY FOR THE BOOKS! OUR MEN'S HEALTH WEEK DERBY WAS A HUGE SUCCESS WITH A GREAT TURNOUT, STRONG FOOTY SPIRIT AND EVEN STRONGER COMMUNITY SUPPORT. MASSIVE THANKS TO GRIFFITH BLACK & WHITES RLFC AND YENDA BLUEHEELERS RLFC FOR PUTTING ON A GREAT GAME AND PROUDLY REPPING THE YOUTH-DESIGNED JERSEYS. SHOUTOUT TO ALL THE SERVICE STALLS AND SUPPORTERS WHO CAME THROUGH WITH HEALTH CHECKS, RESOURCES AND GOOD VIBES. THE JERSEY AUCTION AND SHIRT SALES HELPED RAISE FUNDS FOR GRIFFITH AMS YOUTH SERVICES AND THE GRIFFITH PROSTATE CANCER SUPPORT GROUP. PROUD OF EVERYONE INVOLVED FOR MAKING THE DAY SO DEADLY!



NAIDOC WEEK

ON MONDAY 7TH JULY OUR YOUTH TEAM HOSTED THE 2025 GRIFFITH COMMUNITY NAIDOC MARCH & CELEBRATION AND THEN ON THE THURSDAY 10TH THE TIS TEAM HELD THE NAIDOC WEEK FAMILY FUN DAY. BOTH EVENTS WERE JAM PACKED WITH COMMUNITY MEMBERS WHO ENJOYED A BBQ, SPEECHES, ACTIVITIES, A SMOKING CEREMONY AND LOTS MORE.



POWER OF PINK LUNCHEON

ON THURSDAY 23RD OCTOBER WE CAME TOGETHER FOR OUR POWER OF PINK BREAST CANCER AWARENESS LUNCHEON. A BEAUTIFUL DAY FILLED WITH CONNECTION, CONVERSATION AND COMMUNITY SPIRIT. A HEARTFELT THANK YOU TO EVERYONE WHO HELPED MAKE THE DAY SO SPECIAL: THE CORO CLUB GRIFFITH FOR KINDLY DONATING THE MORNING TEA. WITH SPECIAL THANKS TO KATIE AND HER TEAM. ANNA FROM STYLE BY HIRE FOR THE STUNNING EVENT STYLING THAT BROUGHT OUR VISION TO LIFE. GRIFFITH BREAST CANCER SUPPORT GROUP FOR THEIR ONGOING SUPPORT. OUR INSPIRING GUEST SPEAKERS FOR SHARING THEIR STORIES AND WISDOM. AND FINALLY, TO EVERYONE WHO ATTENDED, THANK YOU FOR JOINING US AND SHOWING YOUR SUPPORT. TOGETHER, WE CONTINUE TO SPREAD AWARENESS AND ENCOURAGE EARLY SCREENING.



FOOTY COLOURS FAMILY FUN DAY

OUR YOUTH TEAM HOSTED THE STRONGER TOGETHER: FOOTY COLOURS FAMILY FUN DAY, FILLED WITH COLOUR, LAUGHTER AND COMMUNITY SPIRIT. FAMILIES ENJOYED THE RIDES AND STALLS, KIDS WERE SMILING EAR TO EAR, AND OUR YOUTH GAVE EVERY COMP A GO. HAVING LATRELL MITCHELL AND BRADMAN BEST JOIN US MADE THE DAY EVEN MORE SPECIAL. THE COMMUNITY ALL STARS TOOK OUT THE FIRST STRONGER TOGETHER CUP IN AN EXCITING GAME. A HUGE THANKS TO EVERYONE WHO COOKED, SERVED. REFFED. CHEERED AND SUPPORTED. YOU MADE IT UNFORGETTABLE. STRONGER TOGETHER ISN'T JUST THE NAME OF THE DAY, IT'S WHO WE ARE.







ABN: 98 484 570 405

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2025

DIRECTOR'S REPORT

The Directors present their report together with the accounts of the Griffith Aboriginal Medical Service Aboriginal Corporation for the year ended 30 June 2025 and the auditors' report thereon.

DIRECTORS

The following are Directors in office during the year:

Lynette Kilby	Norma O'Hara
Director 11 years	Director 11 years
Jessica Judd	Maria Williams
Director 11 years	Director 9 years
Kathy Mackenzie	James Williams
Director 4 years (Resigned November 2024)	Director 3 years (Resigned December 2024)
Madison Penrith	William Charles
Director 3 years	Director (Appointed January 2025)
Judy Simpson	
Director (Appointed November 2024)	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

DIRECTORS MEETINGS

The number of Directors meetings and number of meetings attended by each of the Directors of the Corporation during the financial year are:

Director	No. of meetings Attended	No. of meetings Eligible to attend	Director		of meetings attended	No. of meetings Eligible to attend
Ms L Kilby	12	13	Ms NO'I	Hara	12	13
Ms J Judd	8	9	Ms M Wi	lliams	12	13
Ms K Macken	zie 1	1	Mr J Will	iams	6	6
Ms M Penrith	13	13	Mr W Ch	arles	5	6
Ms J Simpson	3	8				

PRINCIPAL ACTIVITIES

The principal activities of the Corporation during the course of the financial year remained unchanged and were to work with all Aboriginal and Torres Strait Islanders in the community from young to old with primary health care, dental health, drug and alcohol counselling services and the overall health and well-being of Aboriginal and Torres Strait Islanders in the community.

DIRECTOR'S REPORT

RESULT

The net operating surplus of the Corporation for the year ended 30 June 2025 was \$240,714. This compares to a surplus in the previous year of \$729,153.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

In the opinion of the Directors there were no significant changes in the state of affairs of the Corporation that occurred during the financial year under review not otherwise disclosed in this report or the financial statements.

EVENTS SUBSEQUENT TO BALANCE DATE

There has not arisen in the interval between the end of the financial year and the date of this report, any item, transaction or event of a material or unusual nature likely in the opinion of the Directors to affect substantially the operations of the Corporation, the results of those operations, or the state of affairs of the Corporation in subsequent financial years.

LIKELY DEVELOPMENTS

The Corporation will continue to pursue its policy of providing primary health care services to the local Aboriginal community and surrounding districts. Providing the Corporation is successful in containing costs, the Directors are confident that future surpluses will be maintained.

SHORT- AND LONG-TERM OBJECTIVES

The principal activities of the Corporation during the course of the financial year remained unchanged and were to provide a wide variety of health services to members of the local Aboriginal community and surrounding regions.

KEY PERFORMANCE INDICATORS

The Corporation monitors key performance indicators against industry standards and internal expectations. The indicators are both financial and non-financial with the results presented for Board discussion on a regular basis.

DIRECTORS INTERESTS AND BENEFITS

Other than those transactions disclosed in Note 11 of the financial report, no Director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of remuneration received or due and receivable by Directors shown in the financial statements) because of a contract made by the Corporation with the Director or with a firm of which the Director is a member, or with another entity in which the Director has a substantial interest.

Dated at Griffith the 17th day of September 2025
Signed in accordance with a resolution of the Directors:

2. Kley	1000	
	M. Perch	
Chairperson	Director	



Bush & Campbell Audit

AUDITORS INDEPENDENCE DECLARATION

TO THE DIRECTORS OF GRIFFITH ABORIGINAL MEDICAL SERVICE ABORIGINAL CORPORATION

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (a) No contraventions of the auditor independence requirements as set out in the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (b) No contraventions of any applicable code of professional conduct in relation to the audit.

BUSH AND CAMPBELL AUDIT PTY LTD Authorised Audit Company

Daniel Uden Director

Wagga Wagga 17th September 2025



Registration #557854

GRIFFITH ABORIGINAL MEDICAL SERVICE ABORIGINAL CORPORATION STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Revenue	2	10,545,134	9,854,654
Advertising		(132,505)	(46,188)
Cleaning and waste removal		(122,184)	(30,907)
Clinical and program expenses		(1,728,995)	(1,442,611)
Computer and IT support		(229,300)	(182,509)
Depreciation		(355,595)	(347,490)
Employee benefits expense		(6,839,174)	(6,252,445)
Insurance		(105,976)	(78,457)
Motor vehicle expenses		(167,366)	(154,344)
Office supplies and equipment		(92,116)	(93,196)
Professional fees		(40,437)	(144,561)
Rent and utilities		(122,812)	(95,939)
Repairs and maintenance		(131,141)	(83,302)
Telephone and internet		(66,669)	(74,828)
Travel and accommodation		(160,662)	(89,020)
Other expenses from ordinary activities		(9,488)	(9,704)
Surplus from ordinary activities before inc	come tax	240,714	729,153
Other comprehensive income		i.g	-
Income tax expense relating to ordinary activ	ities	- 4	
Total comprehensive income for the year	-	240,714	729,153

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2025

CURRENT ASSETS 4 6,485,062 Trade and other receivables 5 202,082 TOTAL CURRENT ASSETS 6,687,144 NON-CURRENT ASSETS 6 5,218,026 TOTAL NON-CURRENT ASSETS 5,218,026 TOTAL ASSETS 11,905,170 CURRENT LIABILITIES 7 503,930 Employee benefits 8 914,583 Contract liabilities 9 903,809 TOTAL CURRENT LIABILITIES 2,322,322 NON-CURRENT LIABILITIES 232,470 TOTAL NON-CURRENT LIABILITIES 232,470 TOTAL LIABILITIES 232,470 TOTAL LIABILITIES 2,554,792 NET ASSETS 9,350,378	2024 \$	2025 \$	Note	
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TOTAL EQUITY 9,350,378	9,109,664	9,350,378	. /-	TOTAL EQUITY

The Statement of Financial Position is to be read in conjunction with the notes to and forming part of the financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2025

	2025 S	2024 \$
Retained earnings at the beginning of the financial year	9,109,664	8,380,511
Surplus from ordinary activities	240,714	729,153
Retained earnings at the end of the financial year	9,350,378	9,109,664





GRIFFITH ABORIGINAL MEDICAL SERVICE 38-42 JONDARYAN AVENUE GRIFFITH NSW 2680